

## Crystal Dionysopoulos, 2024 Manifesto

After a year in the role of President and with a much better understanding of the organizational context, I feel more prepared and confident about the future of Open Source Matters.

Last year, my word was “proactive”. This year, it’s **Sustainability**. How can we make sure that Joomla’s product and community are here to stay and will be healthy and thriving for years to come, as people naturally come and go?

We need to make sure that future happens. And I know we can do it. Together!

Across all parts of the project, we need to refine our processes to ensure we are sustainable in terms of volunteers and contributors, in terms of finances, and in terms of making our community better and more welcoming than ever before.

You can read more about what’s been happening in these two interviews:

<https://magazine.joomla.org/all-issues/april-2023/leadership-interview-crystal-dionysopoulos>

<https://magazine.joomla.org/all-issues/november/interview-6-months-president-crystal>

I am always happy to discuss specifics or answer any questions or concerns—please reach out to me directly on Mattermost and we can chat!

Thanks for your support and participation. *You* are what makes Joomla happen!

## A little more about me

This is the same bio as last year, so feel free to skip if you already know me. :)

I like to dig into the parts of running an organization that other people may avoid. For example, creating sustainable and structured processes is something that I am really good at, and which I believe can help OSM and Joomla become more efficient. Contrary to popular belief, good processes are not restrictive—they are freeing! They help people know what to expect, how to get involved, and when.

Additionally, my experience working with nonprofit organizations means that I am familiar with the responsibility and duties of serving on a board, and I can draw from that experience to help us accomplish our goals.

I am passionate about Joomla both as a CMS, as well as the organization and community surrounding it. Joomla has honestly changed my life. The CMS has allowed me to build a business, and through the community I have found lifelong friendships and even love.

Professionally, I’m an independent front end web developer and user experience engineer. I’ve been part of the Joomla community since 2014, when I attended the Joomla Developers Conference in Chicago, and Joomla World Conference in Mexico. Since then, I have spoken at various events, written many articles for the magazine, contributed code and documentation, and participated in several teams and working groups. Most recently, I volunteered as the lead of the Joomla Experience Team before being elected as President of Open Source Matters in 2023.