

Dear Joomlaers,

Many of you already know me, I have been contributing to Joomla! For a few years now, and for me Joomla has been the CMS that makes the difference, not only because of its community of volunteers, but also because of the quality of the software code and its features.

However, this last year has been very eventful, the COVID-19 pandemic has put a lot of projects and events in jeopardy and had to be cancelled, but above all we have experienced a unique precedent since the creation of the project in 2005, it is the misuse of the Joomla! project's finances, I will not dwell on it, because I think that Joomla! Community must look towards a better future.

My desire is to serve Joomla!, which is why I am standing as a candidate for the Open Source Matters President's replacement.

My first objective is to bring full transparency to the financial management and use of money within Joomla! project. This is of paramount importance, not only to restore confidence to all members of the Joomla! project who devote so much of their time to the project, but also to put safeguards in place to prevent any financial overruns from happening again.

Putting in place rules that govern the use of money, all expenses will be discussed and validated by the board of directors, an annual financial audit will be done at the end of each fiscal year and will be made public.

Another aspect that is close to my heart is our coders who maintain and evolve the Joomla! source code, setting up a sponsor and partnership programme to further encourage the coders of the Joomla! project, it is essential to encourage them and show them that we care about their contributions and dedication to Joomla!

The other major problem facing Joomla! community is toxicity, dialogue and consultation must be privileged, mutual respect is an essential basis within our community, for this we must strengthen the dialogue and put in place better coordination between the teams, be attentive to all those who feel lost and who need to express their feelings, being attentive to each other is important to prevent conflicts that will only produce negative effects on the Joomla! project.

Another aspect that I want to put in place and which is very important, is to associate all the team leaders to a meeting with the board of directors, this meeting can be monthly or bi-monthly, this type of meeting will allow better coordination within the Joomla! project but also to identify the problems that the teams may encounter in their work and to find adequate solutions to improve them, and all of this in a concern of transparency towards all the Joomla! project teams.

The strength of Joomla! is its diversity, Joomla! community is a melting pot of cultures and languages. It's not for nothing that Joomla! has been translated into 75 languages, which makes it one of the most translated Open Source software packages in the world.

I am not a native English speaker but this is not an obstacle for me, I intend to give the best of myself, if I am elected it is in all transparency that I will serve the Joomla! project.

Thank you,

Djamel Kherbi