I know, you're probably thinking; in the times when we are fighting against racism and inequality here comes another white man from a developed country who want to tell us what to do. And to be honest I feel a bit uncomfortable myself putting my name on the ballot. But hear me out before you decide not to vote for me.

If you don't know me let me tell you a few words about myself. I'm involved in the community since the very beginning and during my times I was involved in several projects and hold several positions. But what's more important I worked with many, many people together and in most cases I believe it wasn't hard to team with me up. I'm always trying to be respectful and objectivity is one of my most important imperatives. I'm not saying I'm always following it but I am trying hard to be objective and see all sides of an issue. Given that there are many people I'm a friend with from the beginning of my Joomla adventure, I think it's only fair to assume that people I worked with do consider my person as being fair and friendly.

But I'm not perfect and so after several years of my involvement in the project I burned out, got a severe depression and left the project for a longer time. After some time I decided to came back, have been elected as Operations Department Coordinator, a position which I currently keep.

Now after my comeback and several months of my work in this position I realised, or actually recalled, that the main issue our community suffers from is communication. We are all human beings and we sometimes have a bad day. And this leads from time to time to a conflict situation. I know it all too well as I happened to be on both sides of conflicts like this. But frankly I learned from this experience a lot and I truly believe we could create a more welcoming and friendly culture which would for sure improve our relationships.

Aside from supporting the president in his work, If of course elected, I would like to concentrate on following issues:

- Greatly improving our communication inside and outside our community.
- Helping to create more welcoming culture and more inclusive environment.
- Improving conflict resolution within our project.

After several visits to Algeria I was able to meet a lot of people from the entire African continent, especially women, and I would love to invite them to our community.

I hope you are going to invest your trust in me and give me a chance to do something good and useful for our community.

Few personal information:

- I was born in Poland but live in Germany since 2002.
- I studied computer science at University of Applied Sciences in Darmstadt.
- I speak English, German and Polish languages. Also a tiny little bit of Spanish which I'm currently learning.
- On a daily basis I work as software developer.
- I'm a passionate beekeeper and I love photography
- I'm a dog person and tend to trust dogs more than humans.
- Beside software development I have longtime experience in Linux administration.
- I am one of the founding members and former First Chairman of the PCJ Open Source Foundation Council.
- I spoke at several JoomlaDays and other Joomla conferences. I also helped to create the first JoomlaDay Poland.
- I love Joomla and its community and I believe in its future.

Thank you for taking your time to read it all.

Regards,
Radek

PS: I do realise that in case of winning the election I would have to leave my position as DC of the Operations Department and it would cause a vacancy and lead to another election. I'm really sorry about it, especially for Luca.