

Puneet Kala

2020 Vice President, Open Source Matters, Inc. Replacement Election Manifesto.

Background

I am an Automation QA Engineer by profession and have about 7 years of experience in the software industry. I am from India and currently live in India with my wife and parents.

My involvement with the Joomla community has been fairly extensive in these past years.

I started using Joomla in my University and that's when I was selected to work on a Google Summer of Code Project with Joomla Organization in 2013. I have been involved in different roles since then within the community. During the initial year I was leading the Automation Testing team for Joomla, and then I got the opportunity to lead the Google Summer of Code team for Joomla in 2016, and I have been doing that over the past 5 years.

Why me?

Over the last years, I have had the opportunity to work with many volunteers from different teams and that made me realize how great our community is. We should be really proud of what we have accomplished and look forward to the future with a very positive mindset.

I strongly support some of the views of our elected president as laid out in his [manifesto](#). I also believe that the Leadership in Joomla Community should majorly focus on the following points:

- 1) Community > Me
- 2) Spread positivity.
- 3) Learn to work with people who disagree with you.
- 4) Trust your team.
- 5) Working efficiently is important then working hard.
- 6) Understand your failures.
- 7) No one is perfect.
- 8) Be kind and respectful.

I have tried to apply the same points with my roles and will continue doing so, I think I have been lucky that I worked with great volunteers in the past, and was able to deliver thanks to the team.

I would like to start focusing on bringing more open communication from the board to our community, from my current point of view it seems very less is shared and often, topics mentioned in the minutes are not well explained/detailed and it is important to focus on bringing in more transparency in the board, to help restoring trust.

I also want to focus on volunteer engagement and work with teams to promote Joomla to university students and get more programs and training for getting new volunteers to the project.

I will be supporting initiatives to bring in positive changes, promoting Joomla to countries which have a great potential for increasing adoption to Joomla, one such example is my own country India.

I would also work in ways to bring confidence back on the board, by supporting and trusting teams with their vision in different departments.

Last but not least, I would also like to support our elected president and work closely with him to work on making our community achieve more than it has already done.

Thank you,
Puneet Kala,
GSoC Team Lead Joomla